TAFALLA
IRON FOUNDRY

Occupational Health and Safety Policy

TAFALLA IRON FOUNDRY, S. COOP., in its capacity as a Cooperative, seeks to promote a strong **Preventive Culture** that ensures the safety and health of all workers who are part of it or who collaborate with it. This culture is based on active participation, ongoing consultation, and collective commitment.

Management shares this principle and is committed to ensuring that people's **safety and health will not be compromised by any economic outcome, production need, or market pressure.**

It is also committed to providing **safe and healthy working conditions** in order to prevent injuries and the deterioration of workers' physical and mental health.

As experts in our demanding foundry production process, we consider it essential to make continuous improvements in work methods, technical resources, and safe behaviors, as well as in the **effective integration of Occupational Health and Safety within the Cooperative's Management System**, ensuring its presence at all levels of company management.

Only through this will we be able to minimize occupational risks that may lead to accidents or occupational illnesses.

We are committed to **complying with applicable legal and regulatory requirements**, as well as **internal requirements**, with special attention to those related to the **prevention and management of serious accidents.**

In this process of continuous improvement, the key elements are:

- The **implementation and updating of the Prevention Plan.**
- The **establishment of appropriate, measurable objectives aligned with the organization's context.**
- The **cooperation, consultation, and active participation of all personnel,** including their representatives, as the foundation of a strong preventive culture.

This Policy is communicated at all levels of the organization, made available to all relevant interested parties, and Management is committed to its **periodic review** to ensure that it remains appropriate, current, and effective within the context of **TAFALLA IRON FOUNDRY, S. COOP.**

Reviewed and approved by the Management Committee in OCTOBER 2025.

Miguel Ugalde
Director Gerente
Managing Director

Ignacio Ainzua
Director Prevención, Medio Ambiente y Energía
Director of Prevention, Environment and Energy

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